



KNIGHTED WRITER: EDITION 28



Dearly Beloved...  
We are gathered here today  
to get through this thing called  
KNIGHTCHELLA 2016!

Welcome to the Knighted Writer, Edition 28! We've put a lot of funk and soul into this month's newsletter and we're excited to share all that's going on within the company, as well as highlight some hardworking and extremely talented Knights. In addition, we've come up with a NEW Banker Brilliance that goes beyond the idea of puzzles and riddles and challenges you all to bring out your inner ROCKSTAR! We hope you enjoy the rhythms and tunes of this edition of the Knighted Writer!

### Dear Knights...



There are various (and very frequent) occasions when we are immensely proud of our Knighted team. Some of those occasions include hearing praise from casino owners about our team members especially after we've taken on a new contract, or seeing veteran employees mentoring newer ones, or witnessing brand new employees growing professionally and advancing their careers.

But our most recent occasion was one we felt compelled to write about. We undertook a statewide, companywide letter writing campaign. We want to thank all of you not just for writing those letters, but for taking the time to share such personal experiences in your letters. We, along with the rest of the management team, were overwhelmed with pride (and sometimes emotion) when reading some of your stories and seeing

the accompanying photographs. While we try our best to meet every single person who joins Knighted Ventures, it's sometimes difficult to reconnect with each team member on a regular basis. But your letters allowed us to re-enter your lives and to learn more about you.

Your incredible effort in this letter writing campaign will play a very important part in the industry. But in addition to that, your letters were a reaffirmation of the dedication you have to your careers, the type of character and resolve with which you handle life's challenges, and the integrity by which you live your lives.

Thank you.

Roy and Jieho

## OPEN ENROLLMENT

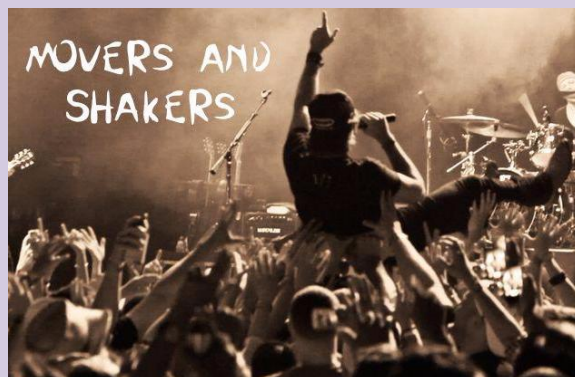
Starting Monday, May 23rd, all eligible Knighted employees will be able to call in to update benefits for the 2016-2017 plan year. This is your only window during which you can make changes or additions to your plan and/or your dependent coverage (excluding qualifying life status events), so make sure to set aside time to call and learn about your options, which include a number of new services for the upcoming plan year.

**NEW BENEFITS:** This year, Knighted is proud to offer employer-sponsored Term Life insurance and Long Term Disability (LTD), as well as an enhanced Employee Assistance Program that now offers 5 free in-person counseling sessions per issue.

To participate in open enrollment, call **(855) 669-0613** between May 23 and June 6. You will each receive an enrollment packet in the mail, which will contain all the information you need to make your selections. You may also contact the Benefit Service Center for additional information, at **(800) 842-6635**. Thanks, and be well!

It's been a rockin' month for the KV team with all the touring and promotions that are happening. At the Bicycle casino, Jordan Price and Holly Mills returned back to their home base from the Players Casino, but going in the other direction is Ruben Cisca. Yael Hernandez Mellado transferred from Casino 580 to the Bike. Finally, Selah Gavin Davis was promoted to Senior Associate!

Up north, Michael Duran went from Lotus to Lodi. From the Lotus Casino, a few rockstars decided to hit up the Cordova Casino and they are Amitesh Chand, Jonathan Lopez, Michelle Khounphinith, Seena Thao, and Kee Vang. Lotus also moved Keng Kue Thao and Success Vang to the Lodi Casino. Finally, Kontear Peng and Thomas Casline went from Cordova to the ever-popular Lotus Casino. Let's not forget about Aaron Windle and Angel Garza who were recently promoted to Shift Lead!



There were some movements amongst the Supervisors as well! Anthony Patino went from Napa to 580, Edilberto "JR" Cataquian went from Palace to Napa, and Joshua Moreno went from 580 to Bankers and then back to 580 again.

Congratulate those who've moved up in ranks and welcome your fellow Associates to their new homes!

### **KNIGHTS FOR NEIGHBORS: NorCal Knights at Concord Food Bank**

Our most recent Bay Area volunteer event at the Concord Food Bank was a success! An amazing group of Knights for Neighbors came out to sort and pack hundreds of fruits and veggies for low-income families in the Bay Area. It was heartwarming to see everyone

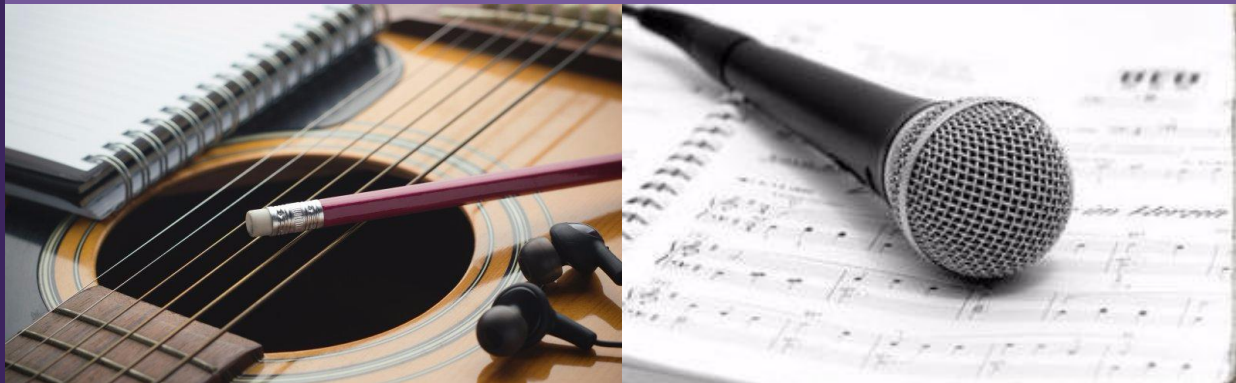


giving back to the community, even after a long day at work. A special thanks to our rockstars – Elizabeth, Luis, Tuyen, Joshua, Alexa, Eadie, and Sam – who came out with big smiles and even bigger hearts.

## UPCOMING KNIGHTS FOR NEIGHBORS EVENTS!

**NorCal:** The next KFN event will be at the **Alameda County Food Bank** on **Tuesday, May 24th from 12:30pm-3:30pm**. If you are interested in helping out, please check in with your casino supervisor so they can sign you up and get a shirt size for your very own Knights for Neighbors t-shirt!

## BANKER BRILLIANCE



### Calling all musicians, lyricists, poets, rappers...

We'll be jamming it up with tunes and rhythms in this edition of Banker Brilliance! We are looking for the next big thing - whether you've got rhymes like EAZY-E, vocals like WHITNEY, rock glam like BOWIE, or funk & soul like PRINCE, now is your time to shine!

Submit any sort of lyrical and/or musical composition based on banking! It can be a rap verse, ballad, guitar solo, etc. You can submit your answer in any format (Youtube, text, mp3, etc.). The more creative you are, the better chance you have at being crowned as Knighted's Best New Artist!

>>>> [SUBMIT ENTRIES HERE!](#) <<<<

Take a look at an example written by one of our very own KV Corporate team members, Tyler aka T-Swift!

#### "Full House of Rhymes" by Tyler aka T-Swift

Yo, there's this game I like a lot  
It's called Baccarat  
Pandas don't like dragons,  
so they take it out in the parking lot.

Knowledge is what I brought,  
Learned the games, got the speed,  
now I'll never stop.

It's what you thought,  
Banker, Player, Player, Player,  
mad skillz I got.

3 Doesn't hit on an 8  
It's not great, but it's the only rule they had to enstate,  
to regulate.

Look at me now, Learning Pai Gow, so take a bow.  
I don't know how, but I got it down, and it only took 2 months to make you proud.

House Way  
All Day  
I know how the joker plays when there's no Ace.  
I can see your face.  
How did I remember that it always goes Pair-Pair in the first place?  
It's not a race.  
Get some space, do some drills, then we can see how you do on the TPA's.



## Lyrical Inspiration from Icey- R: "Pour Some Dragons on Me"

My unconscious mind has generated a most interesting product. I dreamt a very interesting dream, and awakened to remember the entire episode.

I dreamt that I was a hair band rock star during the fall of 1988. As I surveyed my wardrobe I noticed that I adorned the finest of women's clothing. My long hair contained excessive amounts of aqua net hairspray. I stood on a stage holding a microphone, and realized that I stood next to a Def Leppard/Motley Crew type band. Thousands of fans in the audience screamed in a frenzy, and women chanted my name. Theatrical fog swarmed about, and pyrotechnics attacked the senses. Music began to play, and I began to sing. I remember the lyrics vividly, as I sang them to the tune of the 1988 monster hit "Pour some sugar on me:"

**Banker line or tie, baby, natural or cry,  
livin' VIP is the way to be!  
Panda bet too, player all the way through,  
pile up the racks, shoppin' spree with you!**

**Purple chips n yellow chips n hold 'em really tight,  
baccarat lover, baby go all night  
Sometime, anytime, dragon so sweet,  
red line strong banker can't be beat, yeah-uh, yeah-uh.**

**CHORUS:**

**So c'mon, take a bottle, shake it up,  
set the dragons free, break it uh-up,  
Pour some dragons on me, ooh, dealer pay that bonus  
Pour some dragons on me, c'mon pay it uh-up,  
Pour some dragons on me, c'mon three card seven –**

**\*End of chorus\***



Listen, red line, blue line, gazing at the screen,  
hands off my chips dealer, why so mean?  
Double it, triple it, forty times more,  
keep the chips a comin', seein' profits soar!

You gotta jump a little, tie a little, push a little more,  
Feelin' double dragon come a knockin' on my do-o-oor.  
Sometime, anytime, natural nine,  
Starin' at the screen fo' the dragone line, yeah-uh, yeah-uh!

Give a little more dealer!

*CHORUS repeats*

You got some white chips, I got some dough,  
Hit and run, forty to one!  
Cause I'm hot, hot, so hot, sticky sweet,  
Baccarat, baby, can't be beat! (guitar chords)

Do you pay dragons?! Eight lavendersssszzzz!

*CHORUS repeats*



## GAMERS IN MUSIC

This edition of "Gamers in Gaming" highlights some very talented, passionate, and musical Knights!



### BRONSON SCOTT - Bicycle Casino

Bronson Scott first became interested in music at a very young age. After watching an episode of The Twilight Zone, he decided he wanted to learn to play the guitar. Sharing the same passion, Bronson's father bought him his first guitar and taught him how to play. During middle school he played the saxophone and as he grew older he became influenced by 90's rap and hip hop.

He later became interested in the production of music and began to expressive himself vocally. He found his sound by taking opposite genres of music and compiling them together to create something new. His first single, "Bankin" was released last year and although it has nothing to do with being a gaming associate, Bronson used the same musde as he does on the tables to produœ and create his own sound. You can check out the song here [HERE!](#)

What's next for Bronson? He's currently working on his album "Valley Hearts," so if you ever see Bronson on the casino floor, drop him a few beats!



### GREG TATOM - Lodi Casino

One of our associates from the Lodi Cardroom, Greg Tatom aka GWIZ, is also a very talented rapper whose career includes live shows, YouTube videos, and a full-length album with more on the way! Greg told us he's even performed in front of 200 people, so KW decided to sit down and get the story on where the passion and confidence came from.

For Greg, he says "funny enough, it all started after 8 Mile came out." He immediately started rap battling his peers in the 7th grade and accumulating a lot of cred along the way. Things really took off for him in the summer of 2009 when he was out by himself in Chicago working lots of overtime, and spending the rest of his time developing his rap career. He describes his process as a progression from beat, to chorus, to a complete song, finding the connection between a great instrumental and the story he wants to tell.

Check out GWIZ at "SoundCloud Gate aka Gwiz," and give him a shout-out next time you see him in the casino. Just beware of going against him in a rap

### LUIS AGUIRRE - Napa Valley Casino



Luis Aguirre, one of many outstanding associates at the Napa Valley Casino has a talent not many know about, he is a lyricist - a self described gangsta rapper.

Luis grew up listening to Tupac, Mac Dre, and Woodie, artists who inspired him to first start free-styling with friends in his living room. He grew up in North Vallejo's "College Park" where he had to overcome a lot of adversity. As talented and creative as he is he hopes his music will resonate with those who have had to face similar adversities, to shine a light on what happens in his very own community. Rap allows him to perform on stage, enjoy every bit of the moment, all while being a positive supplement to his audience.

With the support and very honest feedback of his family and friends, Luis has become a pretty successful artist. He has received love on YouTube and Instagram even as far as making sales on iTunes and Google Play. Luis' passion, creativity and drive are what make us proud to have him as part of our KV family. Luis goes by "Young Lu," so, if you'd like to listen to some Bay Area slaps look him up and support his budding rap career.

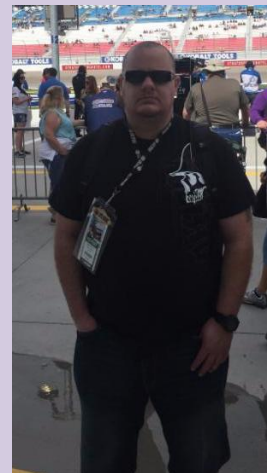
## EMPLOYEE SPOTLIGHT: April 2016

We'd like to recognize three awesome KV associates this month: **Joseph Farnsworth** from 580, **Xiomara Sanchez** from Bike, and **Amitesh Chand** from Cordova!

### Casino 580 - Joseph Farnsworth

Joseph has been very reliable with his attendance and also tries to help as much as he can with operations. We can count on him being able to bank any of our casino games, as well as shown us his dedication to get better by continuing to improve his skills with PGP.

In 2007, Joe took a 14 day baseball trip and visited 12 different stadiums as well as visited Cooperstown; this became his all-time favorite vacation thus far. He once ate a leopard shark that he BBQ'd after it was given to him by other campers over at Dillon Beach. Although he prefers eating chicken enchiladas, his favorite food, he also enjoys making his own homemade moonshine.



### Bicycle Casino - Xiomara "Xumi" Sanchez



Xumi was born in Honduras and came to the US when she was 13 years old, and has been working ever since. Although her highest level of formal education is equivalent to elementary school, her strong work ethic and integrity has helped her get to where she is today. She taught herself English from listening to other people speak and reading books. Even now she continues to practice by writing notes in English and asking other Associates to proofread them for her. Xumi loves working here at KV and looks forward to being here until she retires and moves to her home in Mexico.

Fun Fact: Xumi loves animals, going swimming, and taking walks. Although she doesn't currently have any pets, she enjoys taking her son's dog on walks!

Amitesh has been an associate who has gone above and beyond for the team. From doing 6 days to doing rotations at the various casinos in the Sacramento area and also being flexible with his schedule, Amitesh was chosen for the spotlight in this month's newsletter. Currently at the Cordova Casino, he is self-motivated and is driven to learn advanced games such as Pai Gow Poker. He is currently going to school for accounting.

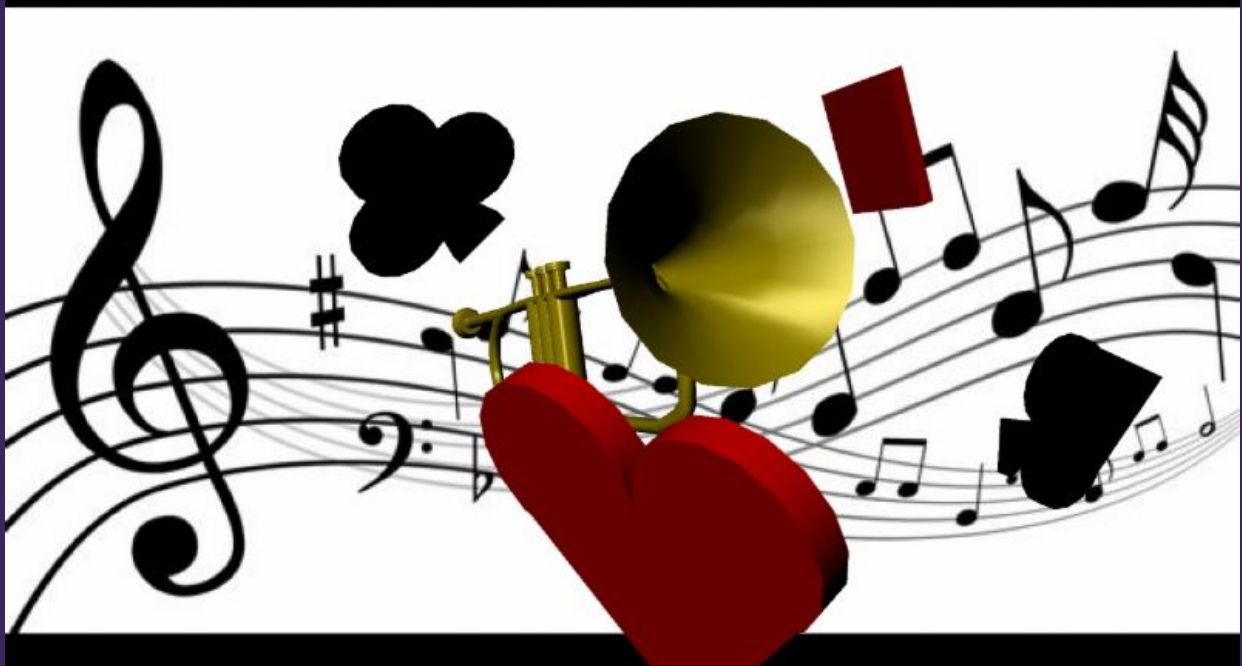
Fun fact about Amitesh is that he is a gamer! He likes to play Xbox games such as NBA2k and Call of Duty. He is also a long time Kings Fan. GO KINGS! If you see him the casino, congratulate him on being featured in the newsletter!



Joseph, Xiomara, and Amitesh will be receiving gift cards in appreciation of their efforts. Congrats to you three - keep up the great work!



*Our newest Bike and Players recruits were welcomed into the KV Team at our latest New Hire Orientation in April. Please greet them when they hit the floor!*



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